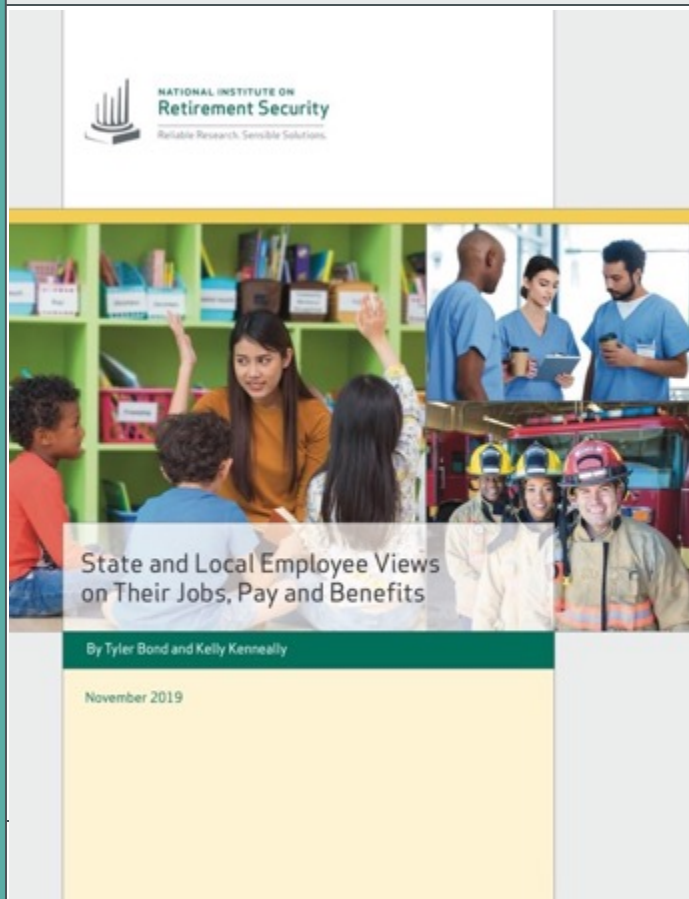


Social Media Content



NEW Report

State & Local Employee Views on Their Jobs, Pay and Benefits

November 2019



NATIONAL INSTITUTE ON
Retirement Security

Reliable Research. Sensible Solutions.

Report Release on 11.12

Platform	Message	Image
Twitter	NEW state, local employee national poll finds commitment to service despite stress, lower pay. Say benefits are key to recruitment, retention. Report: http://bit.ly/33o0k10 Nov 18 Webinar: http://bit.ly/2PY5QDC #StateandLocal #HR #Workforce #NIRSPoll @NIRSONline	 https://www.dropbox.com/s/f2y5ngbkwlav5v/Twitter%20News%20Release%20.jpg?dl=0
Facebook	A national poll of state and local employees finds these workers are committed to public service despite high stress and lower pay. The research from the National Institute on Retirement Security also finds that benefits are the key to recruiting and retaining public sector workers. Report: http://bit.ly/33o0k10 Nov 18 Webinar: http://bit.ly/2PY5QDC	 https://www.dropbox.com/s/gzr70fluwlim9gw/Facebook%20News%20Release.jpg?dl=0



**NATIONAL INSTITUTE ON
Retirement Security**

Webinar on 11.18

Platform	Message	Image
Twitter	What do state & local employees think about their jobs, pay & benefits? There's a few surprises...hear about the findings of a new national poll. Register at no charge: http://bit.ly/2PY5QDC Report: http://bit.ly/33o0k10 #StateandLocal #HR #Workforce #NIRSPoll @NIRSONline	 Webinar Monday, November 18th 2:00 PM ET State & Local Employees Views on Their Jobs, Pay and Benefits https://www.dropbox.com/s/cl6a2rwkrxqv0qa/Twitter%20Webinar.jpg?dl=0
Facebook	What do state and local employees think about their jobs, pay and benefits? There are a few surprises...hear about all the findings of a new national poll from the National Institute on Retirement Security. Register at no charge: http://bit.ly/2PY5QDC Report: http://bit.ly/33o0k10	 Webinar Monday, November 18th 2:00 PM ET STATE & LOCAL EMPLOYEES VIEWS ON THEIR JOBS, PAY AND BENEFITS https://www.dropbox.com/s/ggncboofb24o05s/Facebook%20Webinar.jpg?dl=0



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Firefighters

Platform	Message	Image
Twitter	As state and local governments face worker shortages, a new report examines what firefighters think about their jobs, salary and benefits. http://bit.ly/33o0k10 Webinar on 11.18: http://bit.ly/2PY5QDC #Firefighter #HR #Workforce #NIRSPoll @NIRSONline	 https://www.dropbox.com/s/8vl1l4av4sdx8v6/%20Twitter%20Firefighter%20Polling-1.jpg?dl=0
Facebook	As state and local governments face worker shortages, a new report from the National Institute on Retirement Security examines what firefighters think about their jobs, salary and benefits. http://bit.ly/33o0k10 Webinar on 11.18: http://bit.ly/2PY5QDC	 https://www.dropbox.com/s/msgi0osn6y9amm1/Facebook%20Firefighter%20Polling-1.jpg?dl=0



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Firefighters

Platform	Message	Image
Twitter	Firefighters are deeply committed to serving the public despite having stressful jobs. http://bit.ly/33o0k10 Webinar on 11.18: http://bit.ly/2PY5QDC #Firefighter #HR #Workforce #NIRSPoll @NIRSONline	 https://www.dropbox.com/s/zpb23gkiuvi1eng/Twitter%20Firefighter%20Long%20Careers.jpg?dl=0
Facebook	Firefighters are deeply committed to serving the public despite having stressful jobs. http://bit.ly/33o0k10 Webinar on 11.18: http://bit.ly/2PY5QDC	https://www.dropbox.com/s/5c3s44l5vhv5sms/Facebook%20Firefighter%20Long%20Careers.jpg?dl=0



Teachers

Platform	Message	Image
Twitter	Teachers are highly committed to serving the public despite their salary concerns. http://bit.ly/33o0k10 Webinar on 11.18: http://bit.ly/2PY5QDC #Teachers #HR #Workforce #NIRSPoll @NIRSONline	 https://www.dropbox.com/s/tbxv114cy90bfgd/Twitter%20Teacher%20Long%20Careers.jpg?dl=0
Facebook	Teachers are highly committed to serving the public despite their salary concerns. http://bit.ly/33o0k10 Webinar on 11.18: http://bit.ly/2PY5QDC	https://www.dropbox.com/s/8tvpp0kg5agp5dc/Facebook%20Teacher%20Long%20Careers.jpg?dl=0

Law Enforcement

Platform	Message	Image
Twitter	As state and local governments face worker shortages, a new report examines what law enforcement professionals think about their jobs, salary and benefits. http://bit.ly/33o0k10 Webinar on 11.18: http://bit.ly/2PY5QDC #Police #HR #Workforce #NIRSPoll @NIRSONline	 https://www.dropbox.com/s/8dr11jklqn02dz2/Copy%20of%20Facebook%20Teacher%20Polling.jpg?dl=0
Facebook	As state and local governments face worker shortages, a new report from the National Institute on Retirement Security examines what law enforcement professionals think about their jobs, salary and benefits. http://bit.ly/33o0k10 Webinar on 11.18: http://bit.ly/2PY5QDC	 https://www.dropbox.com/s/wypn6ohhqipub5f/Facebook%20Police.jpg?dl=0



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Law Enforcement

Platform	Message	Image
Twitter	Law enforcement professionals are committed to serving the public, and they worry that eliminating pensions could weaken public safety. http://bit.ly/33o0k10 Webinar on 11.18: http://bit.ly/2PY5QDC #Police #HR #Workforce #NIRSPoll @NIRSONline	 https://www.dropbox.com/s/ijg8avucoily218/Twitter%20Police%20Public%20Safety.jpg?dl=0
Facebook	Law enforcement professionals are committed to serving the public, and they worry that eliminating pensions could weaken public safety. http://bit.ly/33o0k10 Webinar on 11.18: http://bit.ly/2PY5QDC	https://www.dropbox.com/s/3y38szozag24bly/Facebook%20Police%20Public%20Safety.jpg?dl=0



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Millennials Plan to Stay

Platform	Message	Image
Twitter	A new report examines the views of Millennials working in state and local governments regarding their jobs, salary and and benefits. http://bit.ly/33o0k10 Webinar on 11.18: http://bit.ly/2PY5QDC #Millennails #HR #Workforce #NIRSPoll @NIRSONline	 https://www.dropbox.com/s/cuvrsbpyqr2fo1t/Twitter%2085%25%20of%20Millennials%20Stay.jpg?dl=0
Facebook	A new report from the National Institute on Retirement Security examines the views of Millennials working in state and local governments regarding their jobs, salary and and benefits. http://bit.ly/33o0k10 Webinar on 11.18: http://bit.ly/2PY5QDC	 https://www.dropbox.com/s/riak8125ngh7o2c/Facebook%2085%25%20of%20Millennials%20Stay.jpg?dl=0



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Millennials Plan Like Pensions

Platform	Message	Image
Twitter	A new report examines the views of Millennials working in state and local governments regarding their jobs, salary and and benefits. http://bit.ly/33o0k10 Webinar on 11.18: http://bit.ly/2PY5QDC #Millennails #HR #Workforce #NIRSPoll @NIRSONline	 https://www.dropbox.com/s/0rewsakvun9f/bea/Twitter%2097%25%20of%20Millennials%20like%20pensions.jpg?dl=0
Facebook	A new report from the National Institute on Retirement Security examines the views of Millennials working in state and local governments regarding their jobs, salary and and benefits. http://bit.ly/33o0k10 Webinar on 11.18: http://bit.ly/2PY5QDC	 https://www.dropbox.com/s/dgwulk5vini6ncp/Facebook%2097%25%20of%20Millennials%20like%20pensions.jpg?dl=0



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Millennials Chose Job for Pension

Platform	Message	Image
Twitter	A new report examines the views of Millennials working in state and local governments regarding their jobs, salary and and benefits. http://bit.ly/33o0k10 Webinar on 11.18: http://bit.ly/2PY5QDC #Millennails #HR #Workforce #NIRSPoll @NIRSONline	 https://www.dropbox.com/s/wzmtte0le1fjd8/Twitter%2073%25%20of%20Millennials%20Pension%20reason.jpg?dl=0
Facebook	A new report from the National Institute on Retirement Security examines the views of Millennials working in state and local governments regarding their jobs, salary and and benefits. http://bit.ly/33o0k10 Webinar on 11.18: http://bit.ly/2PY5QDC	 https://www.dropbox.com/s/ogxvfp3rkhra wop/Facebook%2073%25%20of%20Millennials%20Pension%20reason.jpg?dl=0



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Finding 1

Platform	Message	Image
Twitter	A new report finds state, local employees place a high value on serving the public, are satisfied with their job despite high stress. http://bit.ly/33o0k10 Webinar on 11.18: http://bit.ly/2PY5QDC #StateandLocal #HR #Workforce #NIRSPoll @NIRSONline	 https://www.dropbox.com/s/xe63go seuha7wys/Twitter%20Finding%201.jpg?dl=0
Facebook	A new report from the National Institute on Retirement Security finds that state and local employees place a high value on serving the public and are satisfied with their jobs despite high stress. http://bit.ly/33o0k10 Webinar on 11.18: http://bit.ly/2PY5QDC	https://www.dropbox.com/s/60tkrwr7v4lxqtp/Facebook%20Finding%201.jpg?dl=0



Finding 2

Platform	Message	Image
Twitter	A new report finds benefits are among the most important job features for state and local employees. http://bit.ly/33o0k10 Webinar on 11.18: http://bit.ly/2PY5QDC #StateandLocal #HR #Benefits #NIRSPoll @NIRSONline	 https://www.dropbox.com/s/o5l26seq4f0dz8u/Twitter%20Finding%202-1.jpg?dl=0
Facebook	A new report from the National Institute on Retirement Security finds benefits are among the most important job features for state and local employees. http://bit.ly/33o0k10 Webinar on 11.18: http://bit.ly/2PY5QDC	https://www.dropbox.com/s/lcp2tj6d0degwv8/Facebook%20Finding%202.jpg?dl=0

Finding 3

Platform	Message	Image
Twitter	New report finds state, local employees have mixed views on competitiveness of their salary & compensation, but agree they could earn a higher salary in private sector. http://bit.ly/33o0k10 Webinar: http://bit.ly/2PY5QDC #StateandLocal #Salary #NIRSPoll @NIRSONline	 https://www.dropbox.com/s/n7omnbh1s5q99hi/Twitter%20Finding%2003.jpg?dl=0
Facebook	A new report from the National Institute on Retirement Security finds state and local employees have mixed views on the competitiveness of their salary and compensation, but agree they could earn a higher salary in the private sector. http://bit.ly/33o0k10 Webinar on 11.18: http://bit.ly/2PY5QDC	https://www.dropbox.com/s/5iprx7hhqbck216/Facebook%20Finding%2003.jpg?dl=0



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Finding 4

Platform	Message	Image
Twitter	New report finds benefits are viewed as a powerful recruitment, retention tool across state & local government. http://bit.ly/33o0k10 Webinar on Nov 18: http://bit.ly/2PY5QDC #StateandLocal #Pension #Healthcare #NIRSPoll @NIRSONline	 https://www.dropbox.com/s/asxln44sswxevrp/Twitter%20Finding%204.jpg?dl=0
Facebook	A new report from the National Institute on Retirement Security finds benefits are viewed as a powerful recruitment, retention tool across state & local government. professions. http://bit.ly/33o0k10 Webinar on 11.18: http://bit.ly/2PY5QDC	https://www.dropbox.com/s/6057tpj9fda3hvl/Facebook%20Finding%204.jpg?dl=0



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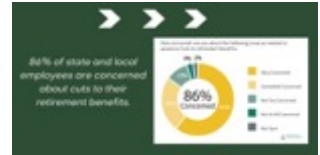
Finding 5

Platform	Message	Image
Twitter	New report finds that similar to the U.S. population, state and local employees overwhelmingly have favorable views of pensions. http://bit.ly/33o0k10 Webinar on Nov 18: http://bit.ly/2PY5QDC #StateandLocal #Pension #Retirement #NIRSPoll @NIRSONline	 https://www.dropbox.com/s/pwwz16v4vt2r0ed/Twitter%20Finding%205.jpg?dl=0
Facebook	A new report from the National Institute on Retirement Security finds that similar to the U.S population, state and local employees overwhelmingly have favorable views of pensions. http://bit.ly/33o0k10. http://bit.ly/33o0k10 Webinar on 11.18: http://bit.ly/2PY5QDC	https://www.dropbox.com/s/5c78k3de1r0c80e/Facebook%20Finding%205.jpg?dl=0



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Finding 6

Platform	Message	Image
Twitter	New report finds that state and local workers are concerned about cuts to retirement benefits. http://bit.ly/33o0k10 Webinar on Nov 18: http://bit.ly/2PY5QDC #StateandLocal #Benefits #Retirement #NIRSPoll @NIRSONline	 https://www.dropbox.com/s/w6wdh9n3shnng8z/Twitter%20Finding%2006.jpg?dl=0
Facebook	A new report from the National Institute on Retirement Security finds that state and local workers are concerned about cuts to retirement benefits. http://bit.ly/33o0k10. http://bit.ly/33o0k10 Webinar on 11.18: http://bit.ly/2PY5QDC	https://www.dropbox.com/s/3mi2ifgedh1hr u9/Facebook%20Finding%2006.jpg?dl=0



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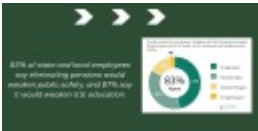
Finding 7

Platform	Message	Image
Twitter	New report finds that cutting state and local employee benefits could drive them out of the public workforce. http://bit.ly/33o0k10 Webinar on Nov 18: http://bit.ly/2PY5QDC #StateandLocal #Benefits #Retirement #Healthcare #NIRSPoll @NIRSONline	 https://www.dropbox.com/s/yffkr5xa1i07v6j/Twitter%20Finding%207.jpg?dl=0
Facebook	A new report from the National Institute on Retirement Security finds that cutting state and local employee benefits could drive them out of the public workforce. http://bit.ly/33o0k10. http://bit.ly/33o0k10 Webinar on 11.18: http://bit.ly/2PY5QDC	https://www.dropbox.com/s/qu6cq210dsbe6qr/Facebook%20Finding%207.jpg?dl=0



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Finding 8

Platform	Message	Image
Twitter	New report finds that state and local employees say eliminating pensions has risks. http://bit.ly/33o0k10 Webinar on Nov 18: http://bit.ly/2PY5QDC #StateandLocal #Benefits #Retirement #Healthcare #NIRSPoll @NIRSONline	 https://www.dropbox.com/s/synsyae9a6dap4/Twitter%20Finding%208.jpg?dl=0
Facebook	A new report from the National Institute on Retirement Security finds that state and local employees say eliminating pensions has risks. http://bit.ly/33o0k10. http://bit.ly/33o0k10 Webinar on 11.18: http://bit.ly/2PY5QDC	https://www.dropbox.com/s/s4bjhkrd8u2szgw/Facebook%20Finding%208.jpg?dl=0



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Finding 9

Platform	Message	Image
Twitter	New report finds Millennials working in state, local government share views of Boomers, GenX on their job, serving public, pay, benefits. http://bit.ly/33o0k10 Webinar on Nov 18: http://bit.ly/2PY5QDC #Millennials #Benefits #Retirement #Healthcare #NIRSPoll @NIRSONline	 https://www.dropbox.com/s/evomrusgn9153yb/Twitter%20Finding%209.jpg?dl=0
Facebook	A new report from the National Institute on Retirement Security finds that Millennials working in state and local government generally share the views of Baby Boomers and GenXers on their job, serving the public, pay, and benefits. http://bit.ly/33o0k10. http://bit.ly/33o0k10 Webinar on 11.18: http://bit.ly/2PY5QDC	https://www.dropbox.com/s/z077jzae9eot8t6/Facebook%20Finding%209.jpg?dl=0

