To understand how law enforcement professionals feel about their jobs and benefits, the National Institute on Retirement Security conducted a national poll to gain deep insight into their views at a time when state and local governments are struggling to recruit and retain employees. This fact sheet provides a snapshot of key highlights of the research. More information is available in the full report, *State and Local Employee Views on Their Jobs, Pay and Benefits*, issued in November 2019 and available at www.nirsonline.org.

**LAW ENFORCEMENT PROFESSIONALS ARE COMMITTED TO PUBLIC SERVICE DESPITE THE FACT THAT THEIR JOBS ARE STRESSFUL.**

95% of law enforcement professionals say they are committed to serving the public.

95% of law enforcement professionals say their jobs are stressful.

**LAW ENFORCEMENT PROFESSIONALS VIEW THEIR PENSIONS AND THE DEATH/DISABILITY BENEFITS INCLUDED IN THEIR PENSION FAVORABLY.**

97% of law enforcement professionals have favorable views of defined benefit pensions.

97% of law enforcement professionals say that providing death and disability is an important feature of a pension.
Law enforcement professionals overwhelmingly agree that a pension benefit is a major reason they chose a public sector job.

92% of law enforcement professionals agree that a pension benefit is a major reason they stay in their job.

70% of law enforcement professionals say switching out of a pension would make them more likely to leave their job.

88% of law enforcement professionals say they would be more likely to leave their job if their pension were cut.

92% of law enforcement professionals say eliminating pensions for the public workforce would weaken public safety.

99% of law enforcement professionals say offering a pension is an effective tool for recruiting and retaining public employees.