

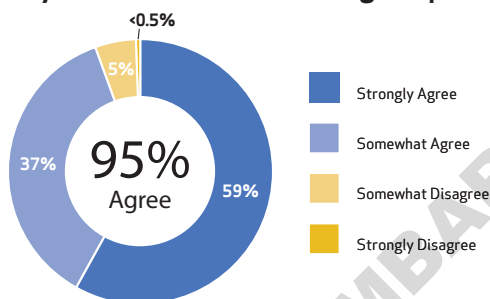


WHAT DO LAW ENFORCEMENT PROFESSIONALS THINK ABOUT THEIR JOBS AND PENSIONS?

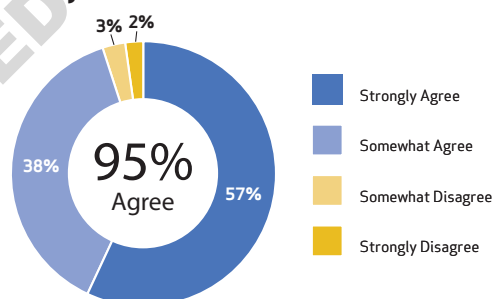
To understand how law enforcement professionals feel about their jobs and benefits, the National Institute on Retirement Security conducted a national poll to gain deep insight into their views at a time when state and local governments are struggling to recruit and retain employees. This fact sheet provides a snapshot of key highlights of the research. More information is available in the full report, *State and Local Employee Views on Their Jobs, Pay and Benefits*, issued in November 2019 and available at www.nirsonline.org.

LAW ENFORCEMENT PROFESSIONALS ARE COMMITTED TO PUBLIC SERVICE DESPITE THE FACT THAT THEIR JOBS ARE STRESSFUL.

95% of law enforcement professionals say they are committed to serving the public.

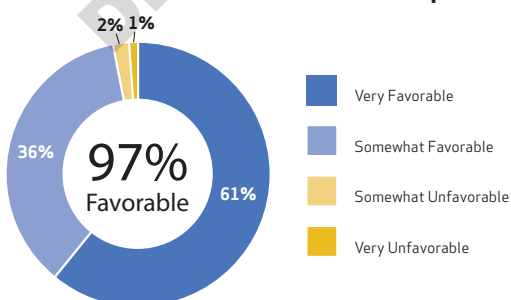


95% of law enforcement professionals say their jobs are stressful.

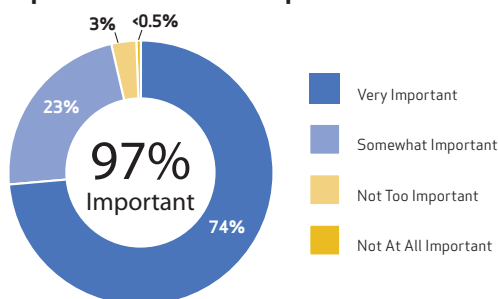


LAW ENFORCEMENT PROFESSIONALS VIEW THEIR PENSIONS AND THE DEATH/DISABILITY BENEFITS INCLUDED IN THEIR PENSION FAVORABLY.

97% of law enforcement professionals have favorable views of defined benefit pensions.



97% of law enforcement professionals say that providing death and disability is an important feature of a pension.



**NATIONAL INSTITUTE ON
Retirement Security**

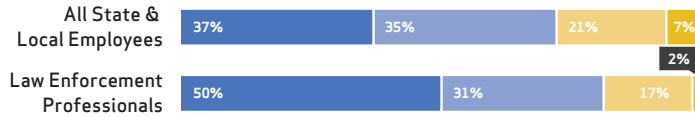
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LAW ENFORCEMENT PROFESSIONALS AGREE THAT THEIR PENSION IS A MAJOR REASON THEY CHOSE THEIR JOB AND STAY ON THE JOB.

Strongly Agree Somewhat Agree Somewhat Disagree Strongly Disagree

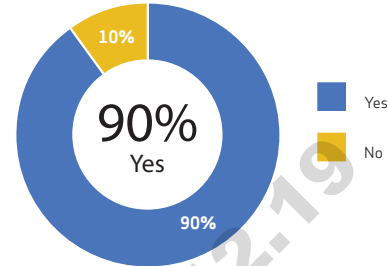
Law enforcement professionals overwhelmingly agree that a pension benefit is a major reason they chose a public sector job.



92% of law enforcement professionals agree that a pension benefit is a major reason why they stay in their job.

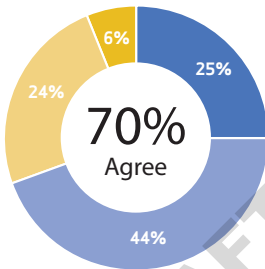


90% of law enforcement professionals plan to stay with their employer until they are eligible for retirement or can no longer work.

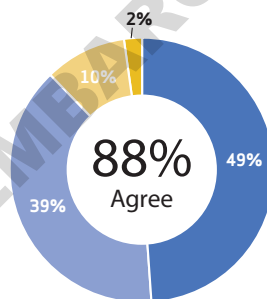


LAW ENFORCEMENT PROFESSIONALS OVERWHELMINGLY AGREE THAT ELIMINATING PENSIONS WOULD WEAKEN PUBLIC SAFETY.

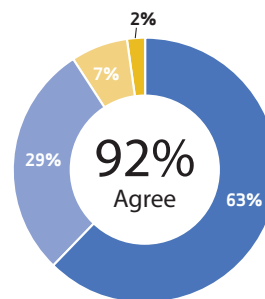
70% of law enforcement professionals say switching out of a pension would make them more likely to leave their job.



88% of law enforcement professionals say they would be more likely to leave their job if their pension were cut.



92% of law enforcement professionals say eliminating pensions for the public workforce would weaken public safety.



Strongly Agree
Somewhat Agree
Somewhat Disagree
Strongly Disagree

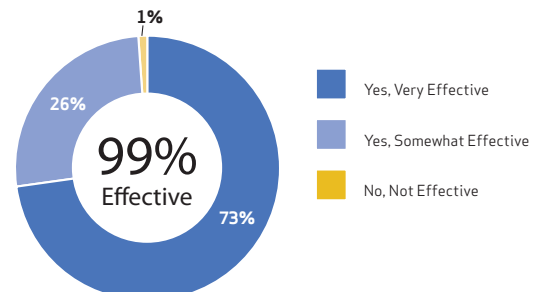
LAW ENFORCEMENT PROFESSIONALS AGREE THAT PENSIONS ARE AN EFFECTIVE TOOL FOR RECRUITING AND RETAINING PUBLIC EMPLOYEES.

Law enforcement professionals agree that offering a pension is an effective way for an employer to recruit new public employees.

Yes, Very Effective Yes, Somewhat Effective No, Not Effective



99% of law enforcement professionals say offering a pension is an effective tool for retaining employees.



Yes, Very Effective
Yes, Somewhat Effective
No, Not Effective