



14th Annual Retirement Policy Conference

*Progress Amid Turbulence:
Building Towards a Secure Retirement*

| February 28, 2023



NATIONAL INSTITUTE ON
Retirement Security

Reliable Research. Sensible Solutions.

Panel | Leveraging Employer Retirement Plans in a Tight Labor Market

MODERATOR **Dan Doonan**, Executive Director, National Institute on Retirement Security

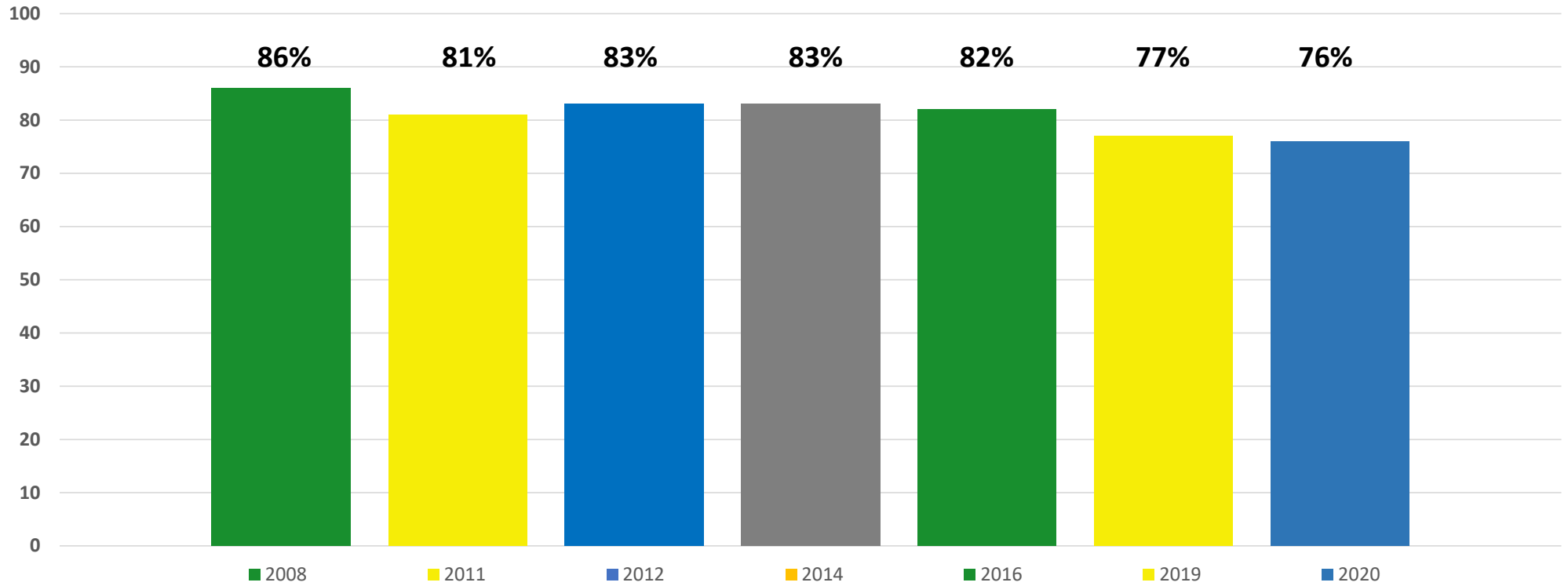
PANELISTS **John Lowell**, Partner and Consulting Actuary, October Three Consulting

Kelly Kenneally, Communications Consultant, National Institute on Retirement Security

Consistently Strong Views Among Americans for Pensions

How would you describe your overall view of pensions?

Favorable

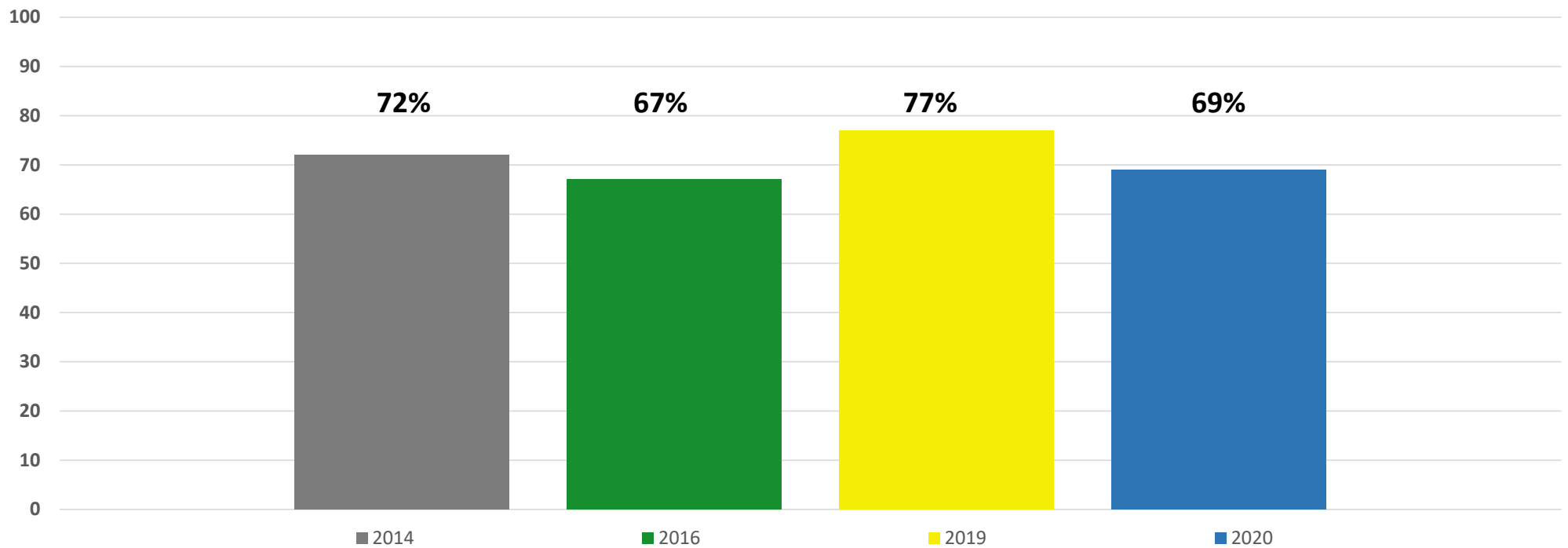


National Institute on Retirement Security: Opinion Polling Reports

NOTE: Polling methodology change in 2019, 2020

Retirement Benefits Are Important Job Factor

When making job decisions, how important are retirement benefits to you?
Extremely and Very



National Institute on Retirement Security: Opinion Polling Reports
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Americans See Value of Pensions for Recruitment, Retention

Pensions are a good way to recruit, retain qualified teachers, police, firefighters.

Agree

