

14th Annual Retirement Policy Conference

Progress Amid Turbulence: Building Towards a Secure Retirement

February 28, 2023



Keynote The Unintended Consequences of UK Pension Regs

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Why the UK Pension Crisis Matters to the US

Speaker: Stephen McCourt, Co-CEO

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Why the UK Pension Crisis Matters to the US

LDI ("Liability Driven Investing") Strategies have stripped the UK of a critical source of domestic savings.

UK Defined Benefit Plan Assets	\$3.0 trillion ¹	De Be Plan
	110% of GDP ¹	
	\$90 billion UK equities ³	
	3% UK equity market cap	

US Defined Benefit Plan Assets	\$17 trillion ²
	83% of GDP ²
	\$5 trillion US equities ⁴
	11% US equity market cap

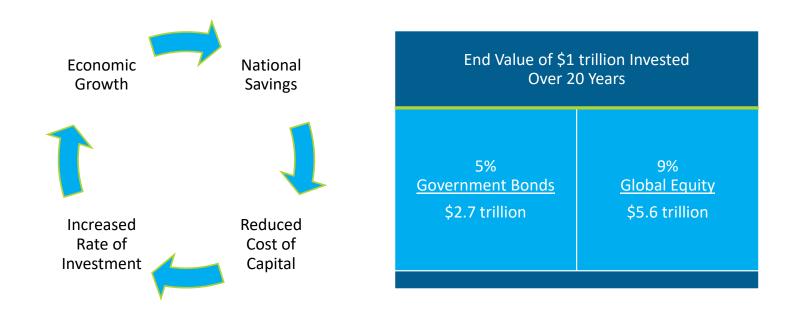
¹ Willis Towers, Watson, 2020.

² Department of Labor, Federal Reserve.

³ Financial Times, "Is there a pot of pension money to rehabilitate UK plc?", Helen Thomas, February 7, 2023. In 2000, nearly 50% of pension assets were invested in UK assets.

⁴ Assumes 30% of US assets in US equities.

Defined Benefit Plans Are a Powerful Economic Tool



UK Plan Sponsors have allocated unnecessary (and valuable) capital to their Defined Benefit Plans that could have been deployed more productively.